JOB OPPORTUNITY - ASSOCIATE LAWYER – LITIGATION

Weiler Maloney Nelson is one of Northwestern Ontario's most prominent full-service law firms. We are seeking an ASSOCIATE LAWYER with 5-10 years of applicable experience to join our busy litigation department. We are looking for a confident and motivated litigator who values:

- Continued learning and career evolution
- Providing excellent client service
- Pursuing challenging and rewarding work
- Access to mentorship and guidance in a collegial working environment
- Taking an active role in community activities and business development

The Opportunity:

Access to the firm's immediate surplus of work, and exposure to a variety of practice areas which may include:

- General and Commercial Litigation
- Estate Litigation
- Construction Litigation
- Family Law
- Management side Labour and Employment Law

Our well-established clientele consists of:

- Individuals
- Local and regional small and medium enterprises
- Larger national and international corporations
- Not-for-profit organizations
- Municipalities
- Indigenous organizations, including First Nations

Responsibilities and Duties:

- Independent carriage of files, while still having a team to refer back to for guidance
- Collaboration with senior counsel on sophisticated matters

- Drafting and reviewing legal documentation, including but not limited to correspondence, court applications, pleadings, briefs, affidavits of documents etc.
- Providing competent, clear and concise legal advice on various matters of law
- Frequently appearing before the Ontario Superior Court of Justice

The job posting is intended to describe the general nature of work being performed and it is not intended to be inclusive of all duties and responsibilities and is subject to change.

Qualifications and Skills:

- Lawyer in good standing with the Law Society of Ontario
- 5-10 years' post-call experience in litigation
    - The exact mix of experience is less important than a willingness to evolve to meet the firm's changing needs
- A demonstrated commitment to building and sustaining a practice in Thunder Bay and serving Northwestern Ontario
- Community minded and willing to become or stay involved in community activities
- Superior research and drafting skills and the ability to navigate complex issues
- Excellent communication, advocacy, negotiation and conflict resolution skills
- Experience managing files in a collaborative environment and established practice management skills
- Critical thinking skills and ability to manage competing priorities
- Technically proficient in Office software and major legal software
- Able to work full time on location in a permanent position

Compensation and Benefits:

- We are prepared to negotiate a competitive and flexible compensation package:
    - A base salary, together with
    - A performance-oriented bonus structure
    - Paid professional expenses, including LawPRO premiums, LSO, TBLA and other professional organization memberships as agreed upon, CPD and other further education expenses as agreed upon, marketing support
- 100% employer paid extended health benefits (drug, dental, vision and paramedical)
- 3 weeks paid vacation

Weiler Maloney Nelson is committed to diversity, equality and inclusiveness and encourages applications from women, Indigenous peoples, Francophones, persons with disabilities, racialized peoples, and members of the 2SLGBTQ+ communities. Accommodations are available on request for candidates with disabilities taking part in all aspects of the selection process.

How to Apply

Interested applicants are invited to submit a cover letter, resumé and/or references in confidence to Mark Mikulasik, Managing Partner at mmikulas@wmnlaw.com with the subject line 'Senior Litigation Associate Position'.

Thank you to all interested applicants but only those selected for an interview will be contacted. Weiler Maloney Nelson does not use AI to screen, assess or select applicants.